



NATIONAL CENTER FOR LAW
AND ECONOMIC JUSTICE

AWARDS DINNER BENEFIT



WEDNESDAY
JUNE
6
2018

HONORING:

■ Stacey R. Friedman

EXECUTIVE VICE PRESIDENT AND GENERAL COUNSEL,
JPMORGAN CHASE & CO.

■ Saru Jayaraman

CO-FOUNDER AND PRESIDENT OF
RESTAURANT OPPORTUNITIES CENTERS (ROC) UNITED
& ROC ACTION, DIRECTOR OF THE FOOD LABOR
RESEARCH CENTER AT UC BERKELEY

■ Gina Mannix

DEPUTY DIRECTOR, NATIONAL CENTER FOR LAW AND
ECONOMIC JUSTICE

THE LIGHTHOUSE AT CHELSEA PIERS



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Stacey R. Friedman

*Executive Vice President and General Counsel,
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Saru Jayaraman

*Co-Founder and President of
Restaurant Opportunities Centers (ROC) United & ROC Action
Director of the Food Labor Research Center at UC Berkeley*

Gina Mannix

*Deputy Director,
National Center for Law and Economic Justice*

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National Center for Law and Economic Justice AWARDS DINNER BENEFIT

Wednesday, June 6, 2018

Greeting

Douglas F. Curtis

Vice Chair, NCLEJ Board of Directors

Welcome

Jeffrey Toobin

Author and Legal Analyst for CNN and *The New Yorker*

Henry A. Freedman Champion of Justice Award

GINA MANNIX

Deputy Director, NCLEJ

Presented by

Jennifer Selendy

Chair, NCLEJ Board of Directors

Leader in Social Justice Advocacy Award

SARU JAYARAMAN

Co-Founder and President of Restaurant Opportunities Centers (ROC)
United and ROC Action, Director of the Food Labor Research Center at UC Berkeley

Presented by

Marc Cohan

Executive Director, NCLEJ

Dinner

NCLEJ Video

Corporate Counsel Leadership Award

STACEY R. FRIEDMAN

Executive Vice President and General Counsel
JPMorgan Chase & Co.

Presented by

Katherine B. Lipton

Managing Director and Associate General Counsel, Commercial Banking
JPMorgan Chase & Co.

Closing Remarks

Jeffrey Toobin

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STACEY R. FRIEDMAN

GENERAL COUNSEL, JPMORGAN CHASE & CO.
CORPORATE COUNSEL LEADERSHIP AWARD

Stacey Friedman is Executive Vice President and General Counsel for JPMorgan Chase & Co. She also serves as a member of the firm's Operating Committee.

Most recently, Friedman was the Deputy General Counsel for the firm and the General Counsel for the Corporate & Investment Bank. She joined the company in 2012 from Sullivan & Cromwell LLP, where she was a partner in the firm's Litigation Group, working on complex commercial litigation, including securities, class action, derivatives, bankruptcy, antitrust and employment. In this role, Friedman spent a year working with JPMorgan Chase fulltime as one of the principal architects of the firm's mortgage-backed securities litigation defense. She also served as a key advisor to the firm in its acquisition of assets from Washington Mutual.

Friedman is one of the industry's leading experts in securities litigation, and the investigations and enforcement proceedings relating to these matters. She brings tremendous experience working with the financial services industry and has represented numerous clients in federal and state litigation across complex commercial matters, including securities, class action, derivatives, bankruptcy, antitrust and employment litigation.

Prior to joining Sullivan & Cromwell, Friedman was a clerk for the Honorable Gary L. Taylor, United States District Court, Central District of California. She received her B.A. from the University of California, Los Angeles, and J.D. from Duke University School of Law. Prior to law school, she worked for Senator Dianne Feinstein.

Friedman currently resides in Brooklyn, New York, with her wife and two children.



SARU JAYARAMAN

CO-FOUNDER AND PRESIDENT OF RESTAURANT OPPORTUNITIES CENTERS (ROC) UNITED & ROC ACTION, DIRECTOR OF THE FOOD LABOR RESEARCH CENTER AT UC BERKELEY
LEADER IN SOCIAL JUSTICE ADVOCACY AWARD

Saru Jayaraman is the Co-Founder and Co-Director of the Restaurant Opportunities Centers United (ROC United) and Director of the Food Labor Research Center at UC Berkeley. After 9/11, together with displaced World Trade Center workers, she co-founded ROC, which now has more than 18,000 worker members, 200 employer partners, and several thousand consumer members in a dozen states nationwide. The story of Saru and her co-founder's work founding ROC has been chronicled in the book *The Accidental American*.

Saru is a graduate of Yale Law School and the Harvard Kennedy School of Government. She was profiled in the New York Times "Public Lives" section in 2005, named one of Crain's "40 Under 40" in 2008, was 1010 Wins' "Newsmaker of the Year" and New York Magazine's "Influentials" of New York City. She was listed in CNN's "Top10 Visionary Women" and recognized as a Champion of Change by the White House in 2014, and a James Beard Foundation Leadership Award in 2015.

Saru authored *Behind the Kitchen Door* (Cornell University Press, 2013), a national bestseller, and has appeared on CNN with Soledad O'Brien, Bill Moyers Journal on PBS, Melissa Harris Perry and UP with Chris Hayes on MSNBC, Real Time with Bill Maher on HBO, the Today Show, and NBC Nightly News with Brian Williams. Her most recent book is *Forked: A New Standard for American Dining* (Oxford University Press, 2016).



GINA MANNIX

DEPUTY DIRECTOR, NATIONAL CENTER
FOR LAW AND ECONOMIC JUSTICE

HENRY A. FREEDMAN CHAMPION OF
JUSTICE AWARD

Gina Mannix is Deputy Director of NCLEJ where she is a driving force behind the Center's continued growth and expansion in mission and impact. She participates as senior counsel in NCLEJ's litigation and advocacy and previously served as NCLEJ's Interim Executive Director, Senior Attorney, and Staff Attorney.

Fulfilling her law school goal, Gina has spent her career as a public interest lawyer. She is a nationally recognized expert on poverty law. She has participated in numerous federal and state court cases and other advocacy matters across the country that have secured food stamps, Medicaid, and cash assistance for tens of thousands of individuals and families and protected important statutory and constitutional rights. She was co-counsel in *Westcott v. Califano*, in which the United States Supreme Court held unconstitutional a federal law denying cash assistance to the families of unemployed mothers while granting assistance to the families of unemployed fathers. She has trained, advised, and supported the advocacy of hundreds of legal services colleagues in virtually every state and has written extensively for the legal services community on public benefits issues. She developed and led the Center's innovative LINC Project, a pioneering program to build the capacity of grassroots organizations to use technology strategically in their advocacy.

Gina has served as an Adjunct Professor at Columbia University School of Law. She received her J.D. from Columbia where she was a James Kent and Harlan Fiske Stone Scholar and a member of the Columbia Human Rights Law Review. She received her undergraduate degree from Fordham University.

DOUGLAS F. CURTIS

ARNOLD & PORTER KAYE SCHOLER LLP



Doug Curtis is a skilled trial attorney with domestic and international experience in both civil and criminal cases. He has also worked as a senior executive dealing with corporate governance and compliance in a global context.

Doug is currently a partner at Arnold & Porter. Prior to joining that firm, he was Deputy General Counsel at WeWork, a global shared workspace company, where he oversaw litigation, employment, compliance, and legal operations. From 1998 to 2003, he worked at Reuters Group PLC, where he became Executive Vice President, Global Head of Ethics and Compliance following posts as Regional General Counsel for Continental Europe, Middle East and Africa, and as Director of Litigation in the Americas.

Doug earned his JD, magna cum laude, from Harvard Law School, where he was Treasurer of the Harvard Law Review and received the Sears Prize. Mr. Curtis received his AB from Harvard College, magna cum laude. Additionally, he clerked for the Honorable Patricia M. Wald of the United States Court of Appeals, DC Circuit. Prior to law school, he was a Rotary Foundation Scholar in Paris, France.

In addition to serving as Vice Chair of NCLEJ's board of directors, Doug is a Vice Chair and Treasurer of The Legal Aid Society, is a member of the New York Committee of Human Rights Watch, and is Chair of the board of Elevator Repair Service Theater Company.

JEFFREY TOOBIN

AUTHOR AND LEGAL ANALYST FOR CNN AND
THE NEW YORKER

EMCEE



Jeffrey Toobin, chief legal analyst for CNN and a staff writer for *The New Yorker*, is one of the most recognized and admired legal journalists in the country. His most recent book, *American Heiress: The Wild Saga of the Kidnapping, Crimes and Trial of Patty Hearst*, was published by Doubleday in

2016 and became an immediate New York Times best-seller. His book, "The Run of His Life: The People v. O.J. Simpson," was the basis for the acclaimed ten-part limited series, "American Crime Story," starring John Travolta and Cuba Gooding, Jr., on the FX Network, in early 2016.

His book, *The Oath: The Obama White House and the Supreme Court*, was published by Doubleday in 2012 and was also a New York Times best-seller. The Oath followed *The Nine: Inside the Secret World of the Supreme Court*, which was also a best-seller and earned the 2008 J. Anthony Lukas Prize for Nonfiction from the Columbia Graduate School of Journalism and the Nieman Foundation for Journalism at Harvard University.

Toobin, who is also a noted lecturer, has written several other critically acclaimed, best-selling books including *A Vast Conspiracy: The Real Story of the Sex Scandal that Nearly Brought Down a President*, and *Too Close to Call: The 36-Day Battle to Decide the 2000 Election*.

Previously, Toobin served as an assistant U.S. attorney in Brooklyn. He also served as an associate counsel in the Office of Independent Counsel Lawrence E. Walsh, an experience that provided the basis for his first book, *Opening Arguments: A Young Lawyer's First Case—United States v. Oliver North*.

Toobin earned his bachelor's degree from Harvard College and graduated magna cum laude from Harvard Law School where he was an editor of the Harvard Law Review.

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Gina Mannix

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JENNIFER M. SELENDY

CHAIR, BOARD OF DIRECTORS, NATIONAL
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PARTNER, SELENDY & GAY PLLC



Text to come.

MARC COHAN

EXECUTIVE DIRECTOR, NATIONAL CENTER FOR
LAW AND ECONOMIC JUSTICE



Marc joined NCLEJ in 1996, and served as Director of Litigation for 18 years before becoming Executive Director. He came to NCLEJ following nine years as Director of the Government Benefits Unit in South Brooklyn Legal Services and 16 years in impact litigation in various legal services programs.

He has served as a leading counsel in many of the major economic justice cases across the country, developing new strategies and legal arguments to impel systemic reform; challenging laws that punish poverty; and spearheading major initiatives to advance the civil rights of low-income communities. At national and regional conferences, he has trained legal advocates around the country in policy advocacy, negotiations, and litigation.

Marc has co-authored many articles for Clearinghouse Review and other publications and has written numerous self-help materials and manuals for advocates. Marc was recognized by the Bar of the City of New York as one of the Legal Services Lawyers of the Year in 1996. In 2000, he won the New York State Bar Association Denison Ray Award for his extraordinary commitment and leadership.

Marc is particularly pleased to be known as the husband of the Hon. Doris Ling-Cohan.

NCLEJ’s Mission

NCLEJ works to advance the cause of economic justice for low-income families, individuals, and communities across the country, using groundbreaking impact litigation, policy advocacy, and support for grassroots organizing. Because poverty disproportionately impacts communities of color and families headed by women, the Center applies this strategy to advance racial, immigrant, and gender justice. NCLEJ believes that this nation should ensure that all have access to the means to meet basic human needs – including adequate income, food, and health care - and that all people are treated fairly and guaranteed an equal opportunity to participate in society.

NCLEJ’s History

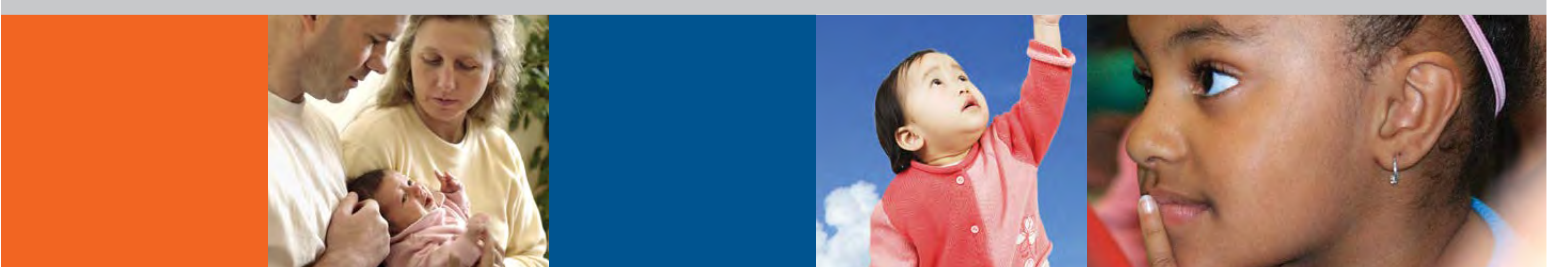
NCLEJ was founded in 1965, in the heyday of the civil rights movement. From the very start, NCLEJ staff joined with southern civil rights lawyers in landmark cases, worked with community-based organizations around the country, won ground-breaking victories in the courts, and achieved major reforms in legislation and agency policies and practices. Through these early successes, NCLEJ demonstrated that the law can be a powerful instrument for improving the lives of the most disadvantaged members of our society. NCLEJ has guaranteed access to benefits for hundreds of thousands of people—providing a baseline of economic security to help stabilize low-income families and individuals, holding agencies accountable to comply with the law, and safeguarding important legal and constitutional rights.

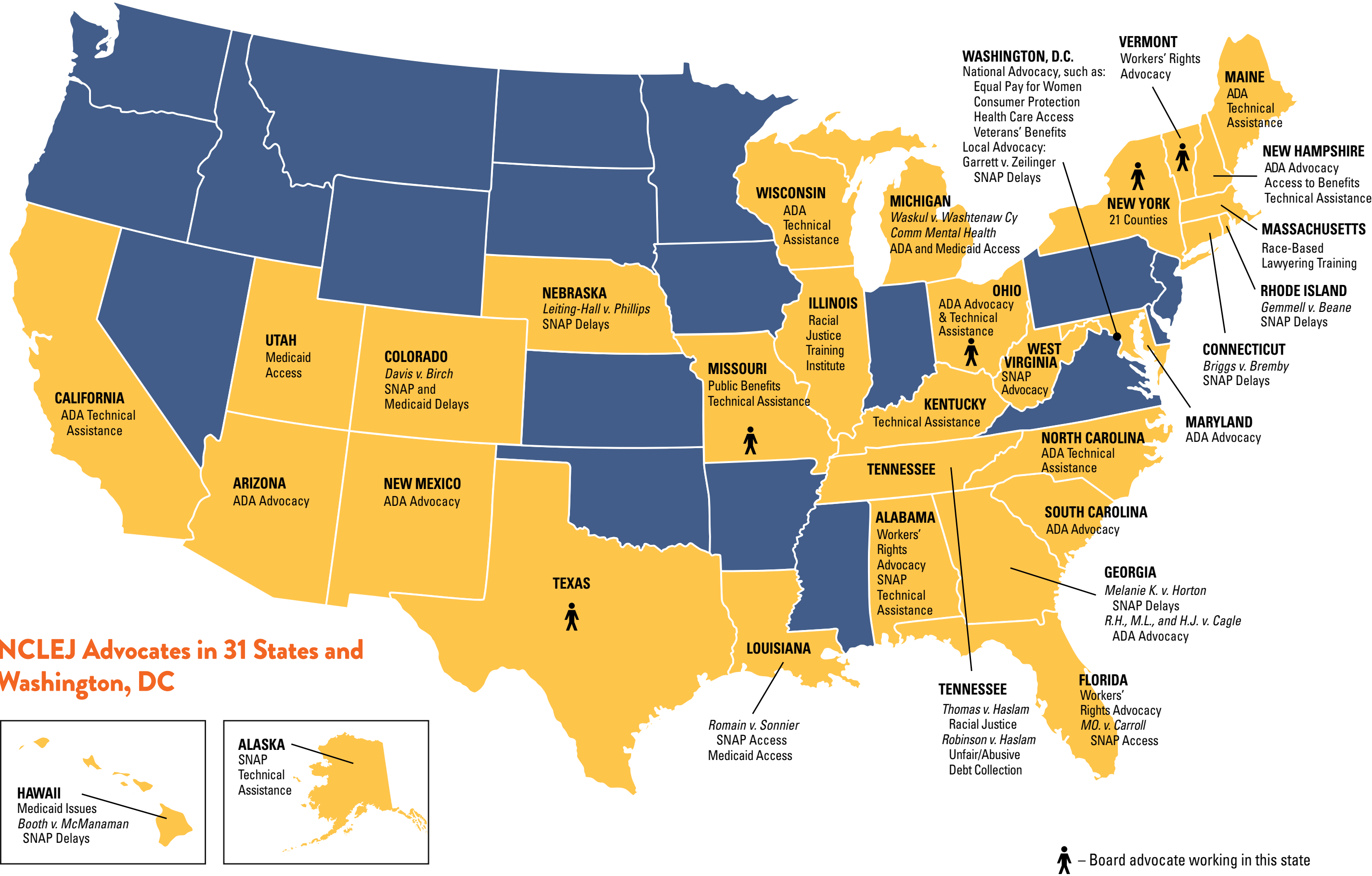
NCLEJ’s Areas of Work

NCLEJ addresses a broad range of issues that impact low-income families. Our work focuses primarily, but not exclusively on:

- 1. Preserving and maintaining access to government benefits;
- 2. Protecting and securing the rights of low-wage workers;
- 3. Combatting unlawful debt collection; and
- 4. Advocating for persons with disabilities.

NCLEJ’s staff of award-winning experienced lawyers multiplies its impact by collaborating with major law firms and with civil rights, civil liberties, women’s rights, immigrants’ rights, and other legal advocacy organizations. For additional information about NCLEJ’s advocacy and successes go to www.nclej.org.





NCLEJ Fights to Preserve and Maintain Access to Government Benefits

Protecting access to public benefits – food stamps (“SNAP”), Medicaid, cash assistance, child care – has been the cornerstone of NCLEJ’s existence for more than fifty years. This work reflects a core NCLEJ priority of ensuring that the lowest-income among us have a government safety net as a cushion and hand up in tough times. The communities we partner with include low-wage workers who need these supplements for their meager wages, those with extremely fragile or no connections to the work force, parents of young children, and people with disabilities. They are disproportionately women-headed families and often people of color. We have protected the rights of low-income persons to apply for critical assistance, have protected families from unlawful terminations, and have ensured fundamental fairness in the operation of cash assistance, food stamps, and Medicaid programs. We oppose current threats to undermine these programs.

- **NCLEJ Secures Timely Assistance for Hundreds of Thousands of Low-Income Families.**

In the last two years, we have fought hard in federal and state courts across the country and have ensured that hundreds of thousands of low-income households receive food stamps, Medicaid, and cash assistance when they need it. In doing so, we have held government agencies accountable, mandated corrective action, developed reliable reporting systems, and secured tens of millions in benefits for eligible families.

- **NCLEJ Secures Wins in Two Cases Challenging Unlawful Food Stamps Terminations.** NCLEJ filed federal court class action lawsuits in Florida and New York challenging the termination of food stamps for hundreds of thousands of low-income individuals when they allegedly failed to comply with harsh new work requirements. The states’ flawed implementation improperly terminated many vulnerable people, including those dealing with mental health problems and homelessness. We argued that both Florida and New York failed to identify those exempt because they were unfit for work or to give individuals proper notice of how to challenge their termination. In Florida, our lawsuit led to significant improvements in how the agency identifies those exempt from the rules and notifies recipients of their rights. The agency also restored food stamps benefits for some 18,600 people. In New York, we scored an important victory when the Court agreed with NCLEJ that the State’s notices were not sufficient.

- **NCLEJ Obtained a Special Master to Oversee Rhode Island’s Delivery of Food Stamps.**

NCLEJ won a court order requiring Rhode Island to provide timely food stamps to low-income families, after the massive failure of a new computer system left thousands of applicants hungry while they waited endlessly for the agency to approve their applications. Rhode Island failed to comply with the court order and more and more families suffered. We returned to federal court and the judge appointed a Special Master to find out why the state was not processing applications in accordance with the law and to identify and oversee the state’s implementation of corrective action.

NCLEJ Protects and Secures the Rights of Low-Wage Workers

NCLEJ has long protected the rights of public benefits recipients required to work for their assistance. We had a string of victories in the 1990s and into the 2000s litigating discrimination, sexual harassment, workplace safety, disability, and minimum wage cases, and have been a leading voice opposing workfare (work in exchange for benefits).

NCLEJ also recognizes that low-income workers live at the very edge of brutal poverty. Minimum wage and below minimum wage work provide barely subsistence level income and no benefits. These workers often suffer horrific working conditions and ongoing violations of basic worker rights.

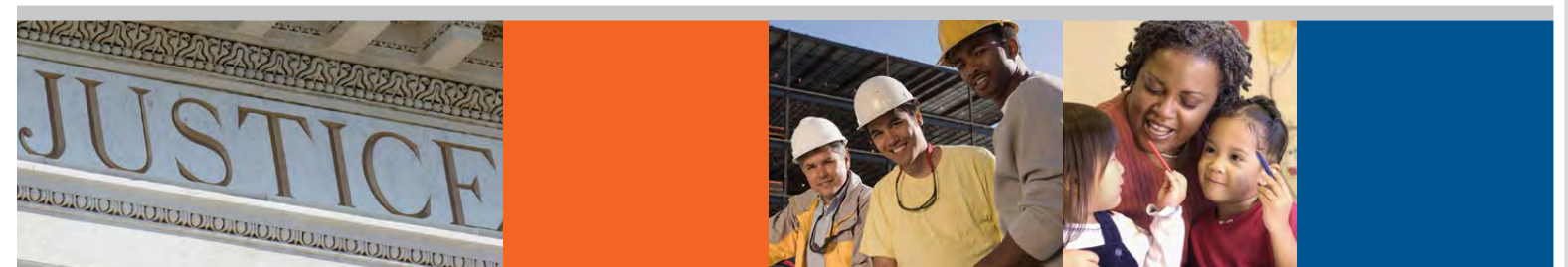
NCLEJ firmly believes that all work has dignity and should be honored. That is why we are increasing our partnerships with non-traditional worker rights groups and applying our policy and litigation expertise and experience to fight with low-wage workers.

On the policy front, our advocacy for low-wage workers has led to our involvement in the Equal Pay Today! Campaign, a coalition of women’s rights organizations working to eliminate the gender wage gap. This effort has connected us to new colleagues and opportunities to expand our advocacy.

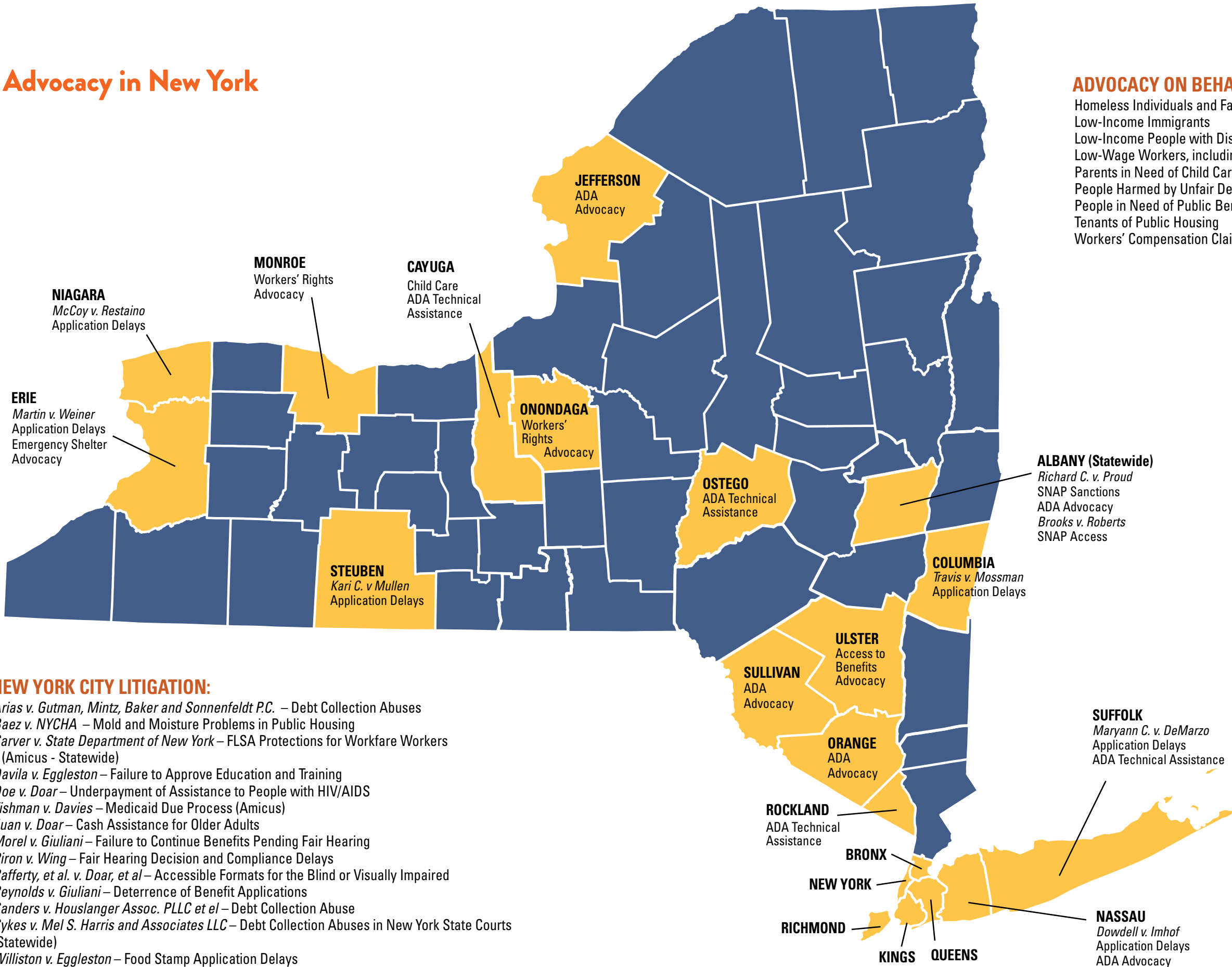
- **NCLEJ Partnered with Farm, Ranch, and Dairy Workers.** NCLEJ worked with farm, ranch, and dairy worker groups in Florida, New York, and Vermont to support their worker-driven social responsibility model of fighting for decent wages, safe working conditions, and a workplace free from harassment and discrimination.

- **NCLEJ Was Honored by NYCOSH at Its Annual Awards Gala.** NCLEJ, represented by Staff Attorneys Katie Deabler and Leah Lotto, was honored by the New York Committee for Occupational Safety & Health (NYCOSH) at its annual awards gala on May 4, 2017. NCLEJ was honored for the great work Katie and Leah did to expose the New York State Worker’s Compensation hearing system’s failure to accommodate workers with limited English proficiency. Their full report on this important issue can be found at www.nclej.org/wcb_report.

- **NCLEJ Fought to Enforce the Rights of Pregnant Workers.** Pregnancy discrimination is rampant in low-wage industries, and it particularly impacts immigrant women and women of color. NCLEJ joined women’s rights groups to urge courts in the South to protect the rights of pregnant workers. We are seeking reasonable workplace accommodations for pregnant workers so that they can stay on the job and support their families. In New York City, we filed three pregnancy discrimination complaints with the Commission on Human Rights on behalf of low income women who lost their jobs due to pregnancy discrimination.



Advocacy in New York



ADVOCACY ON BEHALF OF:

- Homeless Individuals and Families
- Low-Income Immigrants
- Low-Income People with Disabilities
- Low-Wage Workers, including Pregnant Workers
- Parents in Need of Child Care
- People Harmed by Unfair Debt Collection Practices
- People in Need of Public Benefits
- Tenants of Public Housing
- Workers' Compensation Claimants

NEW YORK CITY LITIGATION:

- Arias v. Gutman, Mintz, Baker and Sonnenfeldt P.C.* – Debt Collection Abuses
- Baez v. NYCHA* – Mold and Moisture Problems in Public Housing
- Carver v. State Department of New York* – FLSA Protections for Workfare Workers (Amicus - Statewide)
- Davila v. Eggleston* – Failure to Approve Education and Training
- Doe v. Doar* – Underpayment of Assistance to People with HIV/AIDS
- Fishman v. Davies* – Medicaid Due Process (Amicus)
- Juan v. Doar* – Cash Assistance for Older Adults
- Morel v. Giuliani* – Failure to Continue Benefits Pending Fair Hearing
- Piron v. Wing* – Fair Hearing Decision and Compliance Delays
- Rafferty, et al. v. Doar, et al* – Accessible Formats for the Blind or Visually Impaired
- Reynolds v. Giuliani* – Deterrence of Benefit Applications
- Sanders v. Houslanger Assoc. PLLC et al* – Debt Collection Abuse
- Sykes v. Mel S. Harris and Associates LLC* – Debt Collection Abuses in New York State Courts (Statewide)
- Williston v. Eggleston* – Food Stamp Application Delays

NCLEJ Combats Unlawful Debt Collection

NCLEJ's work combatting unfair and abusive debt collection practices that rob low-income persons of critical income and economic security, focuses on both the criminal and civil court systems. These practices have become widespread. Low-income persons in the court system are being targeted with fines and fees for misdemeanors, which is fueling the resurgence of modern-day debtors' prisons.

Additionally, over the last decade, unscrupulous debt collectors have flooded state court systems with unjust collection lawsuits that are disproportionately concentrated in communities of color. In the criminal context, unfair government imposed debt leads to justifiable anger and resentment in largely minority communities. Indeed, for example, the unrest in Ferguson, Missouri was fueled, in part, by abusive debt municipal and court debt collection practices coupled with discriminatory policing.

The people sued are nearly all very low-income and without access to legal services. Many never get notice of the lawsuits at all. Armed with unjust judgments, debt collectors seize people's bank accounts and garnish their wages—leaving low-income families without money for rent, food, and medical care.

Unfair and abusive debt collection practices plunge low-income people into even deeper economic crisis. NCLEJ is using litigation and policy advocacy to make a difference. We have made meaningful progress:

- **NCLEJ Wins a Groundbreaking Settlement in New York.** NCLEJ challenged an extensive network that fraudulently obtained and collected default judgments against low-income New Yorkers. After a hard fought court battle, we got a sweeping settlement. The settlement in this first-of-its-kind lawsuit created a \$60 million restitution fund for victims and stopped all collections, helping some 390,000 people.
- **NCLEJ Protects Social Security Benefits From Fraudulent Collections.** NCLEJ won a landmark federal court decision that protects Social Security Retirement Income from attachment by predatory creditors. In this case, the client's retirement income was seized even though he owed no money. Our win means that low-income retirees will not see their Social Security benefits garnished by unscrupulous creditors.
- **NCLEJ Fights Against Unlawful Driver's License Suspensions in Tennessee.** NCLEJ challenged two Tennessee laws that permit the state and local officials to suspend driver's licenses for nonpayment of fines, court costs, and litigation taxes arising from driving offenses and traffic citations. These suspensions are not punishment for any traffic-related infraction and occur without regard to the driver's ability to pay. Throughout Tennessee, county and municipal court clerks collect traffic debt without even asking about the debtor's ability to pay. Since 2012, Tennessee has revoked or suspended the driver's licenses of more than 250,000 Tennesseans too poor to pay. The ability to drive is essential to Tennessee workers: more than 90% drive to work.

NCLEJ Advocates for Persons with Disabilities

Fundamental fairness as well as numerous federal, state, and local laws require government agencies to provide accommodations so that persons with disabilities can participate equally in all aspects of our society, including work and education. An accommodation can be as simple as providing assistance to a person with a cognitive disability in completing complex paperwork. Persons with a disability are particularly hard hit by discrimination and, at worst, can be subject to unlawful institutionalization.

Consequently, NCLEJ has long focused on enforcing disability rights. NCLEJ did groundbreaking post-Katrina litigation against FEMA, established the right of persons with disabilities to accommodations in government benefit programs, published a highly praised training manual for advocates, provided technical assistance for advocates in many states, issued policy reports, and launched two major class action lawsuits challenging the failure of New York State and City public benefits agencies to provide accommodations for public benefits applicants and recipients who are visually impaired. Other advocacy includes:

- **NCLEJ challenges Georgia's Failure to Provide Accommodations to Public Benefits Applicants and Recipients with Disabilities.** NCLEJ filed a federal lawsuit on behalf of three low-income Georgia residents with disabilities, challenging Georgia's food stamp and Medicaid agencies' systematic violation of the Americans with Disabilities Act (ADA). We seek system-wide procedures to ensure that people with disabilities do not fall through the cracks and that the agencies give people the help they need to apply for benefits and maintain eligibility.
- **NCLEJ Challenges Budget Cuts that Hurt Michigan Adults with Developmental Disabilities.** NCLEJ joined in the appeal of a federal court case that challenges budget cuts that reduced medically necessary community living support services for adults with severe developmental disabilities in Michigan. The critical services allow these individuals to avoid institutionalization. We wrote the brief arguing that the cuts violate the Social Security Act and constitutional due process, and presented the oral argument to the court.
- **NCLEJ Fights for Persons Who Are Blind or Visually Impaired.** We enforced a groundbreaking court order that requires the State and City of New York to convert Medicaid and food stamp related documents into alternate formats, such as braille, for use by persons who are blind or visually impaired. Thousands of people are for the first time receiving publications and notices in alternate formats. As a result, these people can file applications, respond to notices, and maintain their eligibility without having to rely on someone else to read documents to them. This outcome increases independence and makes it less likely that people who are blind will wrongfully be deprived of critical financial help.
- **NCLEJ Obtains Appointment of a Special Master in Case Combatting Mold in Public Housing.** NCLEJ obtained a court order in a first-in-the-nation case combatting mold in public housing in New York City. When the New York City Housing Authority did not comply fast enough with the order, NCLEJ returned to court and the judge appointed a Special Master to develop and oversee a corrective action plan of compliance. With the assistance of the Special Master, we have worked with NYCHA, a public health specialist, and environmental consultants to develop and implement a brand new mold eradication program.

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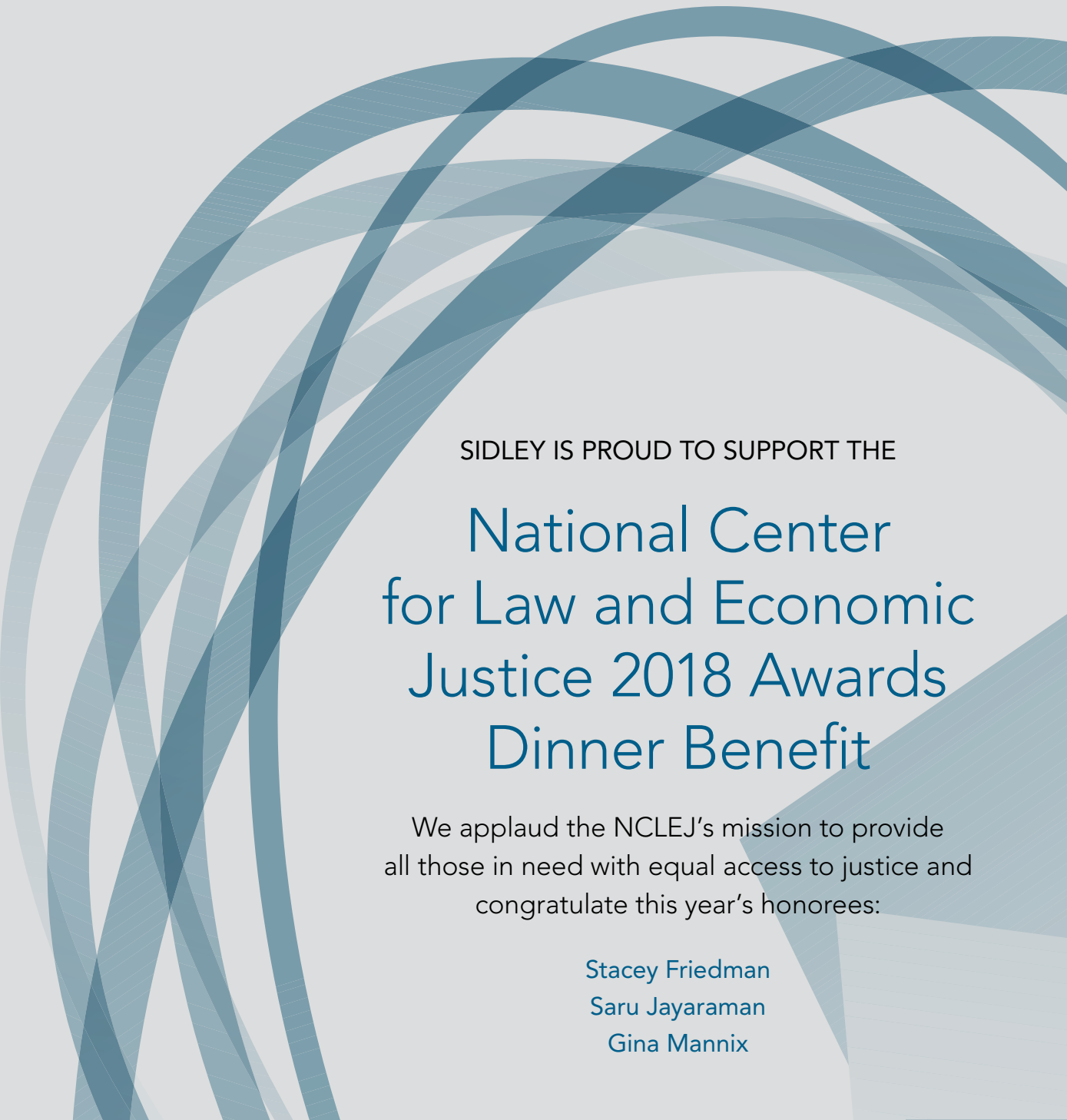
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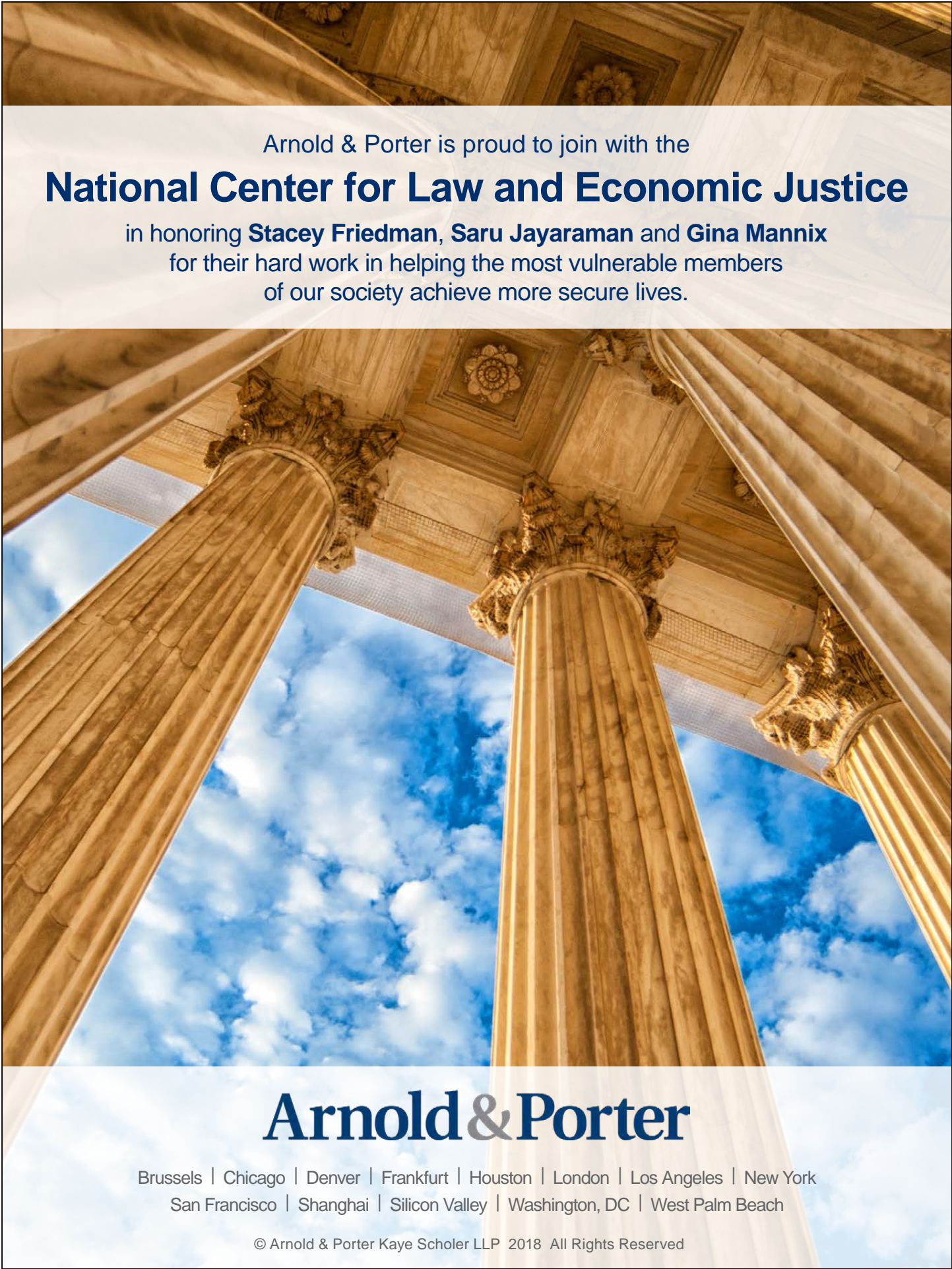
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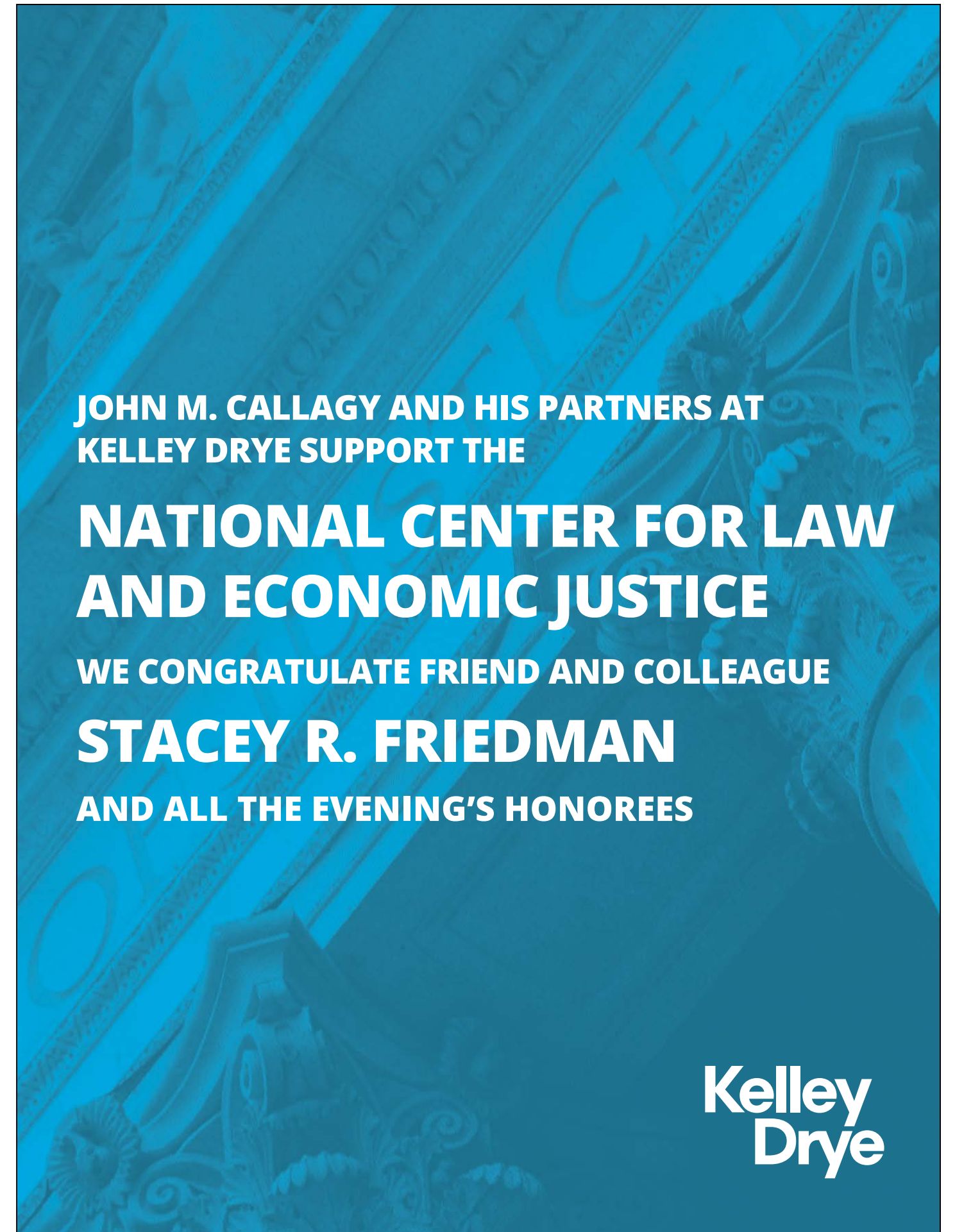
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Stacey Friedman, whose active support of NCLEJ over the years as a Board member and concern for justice and fairness for all has been inspiring.

Saru Jayaraman, whose extraordinary efforts and leadership in the fight for justice and fairness for low-wage workers has moved our country in the right direction.

Gina Mannix, who as law student, staff attorney, senior attorney, Program Director, Deputy Director and Interim Executive Director has provided NCLEJ staff, interns, and students wise counsel, dogged determination, and amazing expertise, and without whom Henry's years as Executive Director would have been far more difficult (if not impossible).




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